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5 **UNITED STATES DISTRICT COURT**
6 **CENTRAL DISTRICT OF CALIFORNIA**
7 **SOUTHERN DIVISION**
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9 ALEJANDRO C. SEQUEIRA)
10 RUIZ, an individual, appearing)
11 on behalf of himself and all)
12 others similarly situated,)

13 Plaintiff,)

14 v.)

15 JCP LOGISTICS, INC., a)
16 Delaware corporation; J.C.)
17 PENNEY COMPANY, INC., a)
18 Delaware corporation; and)
19 DOES 1–25,)

20 Defendants.)
21)
22)

Case No. 8:13-cv-01908-JLS-ANx

FINAL JUDGMENT

23 On August 12, 2016 the Court granted Plaintiff Alejandro C. Sequeira
24 Ruiz's Motions for Final Approval of Class Action Settlement and for
25 Attorneys' Fees, Costs, and Awards. (Final Approval Order, Doc. 52.) The
26 Court hereby finds and orders as follows:
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2 1. The Court has jurisdiction over the subject matter of this action,
3 the Class Representatives, and the Class Members as defined in the Settlement
4 Agreement.

5 2. The Court grants final approval of class certification, for purposes
6 of settlement only, of the Class as defined in the Settlement Agreement.

7 3. The Court determines that all Participating Settlement Class
8 Members are bound by this Final Judgment.

9 4. The Court grants final approval of the Settlement Agreement,
10 which it determines to be fair, reasonable, and adequate under the
11 circumstances.

12 5. This case is dismissed with prejudice.

13 6. The Court approves the Gross Settlement Amount of \$900,000 as
14 fair, reasonable and adequate.

15 7. The Court orders and directs Defendants to deposit with the
16 Settlement Administrator, by the date set forth in the Settlement, the Gross
17 Settlement Amount of \$900,000, to be distributed and paid as required by this
18 Final Judgment.

19 8. The Court approves and directs the payment to Plaintiff as Class
20 Representative, by the date set forth in the Settlement, of a Service Award in
21 the amount of \$6,000.

22 9. The Court approves and directs the payment to Class Counsel, by
23 the date set forth in the Settlement, of \$270,000 in attorneys' fees based on an
24 award of 30% of the Gross Settlement Amount.

25 10. The Court approves and directs the payment to Class Counsel, by
26 the date set forth in the Settlement, of \$30,000 in actual litigation costs and
27 expenses.
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2 11. The Court approves and directs the payment to CPT Group, Inc.
3 as Settlement Administrator, by the date set forth in the Settlement, of \$17,500
4 as the fees and costs of settlement administration.

5 12. The Court approves and directs the payment to the California
6 Labor and Workforce Development Agency, by the date set forth in the
7 Settlement, of \$6,000 representing its 75% share of the recovery of civil
8 penalties under the Settlement attributable to the California Labor Code Private
9 Attorneys General Act of 2004, Labor Code Section 2698 *et seq.*

10 13. The Court approves and directs payment from the Net Settlement
11 Amount of \$570,500, by the date set forth in the Settlement, in Individual
12 Settlement Payments to Participating Settlement Class Members as determined
13 by the Settlement Administrator in accordance with the terms of the
14 Settlement.

15 14. This Final Judgment shall have *res judicata* effect and bar
16 Plaintiff and each Participating Settlement Class Member from bringing any
17 claim, case, or action asserting any "Released Claims" as defined in the
18 Settlement.

19 15. This Court shall retain jurisdiction to enforce the terms of the
20 Settlement for one year from the date of this Final Judgment.

21 16. This document shall constitute a judgment for purposes of Rule 59
22 of the Federal Rules of Civil Procedure.

23 **IT IS SO ORDERED.**

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25 Dated: August 26, 2016



HON. JOSEPHINE L. STATON
UNITED STATES DISTRICT JUDGE